

2011-2012

Nursing Division  
Annual Report

Nursing



 SIAST



The 2011-12 academic year was an historic year as we celebrated the launch of our new Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) program in partnership with the University of Regina. We were delighted to welcome 351 enthusiastic students to the program in Regina and Saskatoon.

We continued our successful journey in the delivery of 16 innovative and award-winning programs to more than 5,000 students. Using a distributed learning model, programs were offered on-campus, in various communities, through print distance, videoconferencing and online delivery.

Our impressive team of 255 expert faculty and staff demonstrated dedication and commitment to providing quality education in a supportive and student-friendly environment. Achieving our priority of putting students first resulted in improved student-centred learning and increased success.

We look forward to continued success in the Nursing Division as we focus our efforts on the achievement of our four strategic themes of building successful careers, advancing economic and social prosperity, leveraging educational innovation, and leading organizational effectiveness.

*Netha Dyck*

Dr. Netha Dyck  
Dean of Nursing



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## INTRODUCTION

The Nursing Division at the Saskatchewan Institute of Applied Science and Technology (SIAST) continued to build on its 42-year reputation of providing a quality and successful learning environment for students during 2011-12. Enrolment in many programs grew, outreach expanded and a new collaborative program was initiated.

The Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) program was launched on September 7, 2011 in partnership with the University of Regina with the first intake of 195 students in Regina and 150 students in Saskatoon.

Psychiatric Nursing program graduates wrote the national registration examinations with a 100 per cent pass rate for the second consecutive year.

Participation in the Health Assessment course almost doubled to 417 students compared to the previous year. Enrolment in the Occupational Health and Safety Practitioner program has increased from 12 students when launched in 2004 to 257 students this year.

**Theme:  
Building  
Successful  
Careers**



- Respond aggressively to evolving program opportunities
- Facilitate seamless career transitions and lifelong learning
- Expand facilities to accommodate enrolment growth

**Theme:  
Advancing  
Economic  
and Social  
Prosperity**



- Expand innovative partnerships and strategic alliances
- Expand education in select global markets
- Foster a sense of social responsibility

**Theme:  
Leveraging  
Educational  
Innovation**



- Use creative solutions to enhance and expand the learning experience
- Grow scholarship and applied research

**Theme:  
Leading  
Organizational  
Effectiveness**



- Become the employer of choice
- Improve vertical and horizontal communication
- Provide quality governance and leadership

# Theme: Building Successful Careers

## Goal:

**Respond  
aggressively to  
evolving program  
opportunities**

### Saskatchewan Collaborative Bachelor of Science in Nursing Program

The Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) program was launched on September 7, 2011 in collaboration with the University of Regina with the first intake of 195 students in Regina and 150 students in Saskatoon.

Development of Year 2 courses of the SCBScN program was completed during the year.

### Practical Nursing Program

Northern online Practical Nursing program was launched with 15 students from nine northern communities in January 2012.

A Memorandum of Understanding was signed with Northlands College and SIAST to deliver the program from January 2012 to December 2013.

### Occupational Health and Safety Practitioner Program

Implemented an audiometric testing course in April 2012 with 14 participants.

### Continuing Education

The NURS 1673 Leadership and Management in Perioperative / Medical Device Reprocessing course was launched in March 2012 with 26 participants from Saskatchewan, Alberta, British Columbia, Manitoba and Nunavut.

Enrolments for NURS 1658 Principles and Practice for Outpatient Procedures increased to 33 registrations from 23 registrations in 2010-11.

The online development of the Canadian Practical Nursing Registration Exam (CPNRE) workshop was completed.

Our Foot Care course was approved for implementation by the Alberta government and selected by REVERA as the course of choice for its employees. REVERA is one of North America's foremost providers of accommodation, care and services for seniors and other clients.

A total of 417 students registered for the Health Assessment course compared to 227 students in 2010-11.

There were 32 participants in the Ambulatory Outpatient Procedures course.

## Kudos

Nursing Division faculty members remained actively engaged in scholarship activities that included many hours of public service along with the development and presentation of ideas to peers and the public. Through presentations and publications faculty engages with others around the innovations occurring in Nursing Division related to discovery, leadership, teaching, learning, and scholarly inquiry. The Institute for Nursing Scholarship supports a Nursing Division strategic commitment to developing and supporting excellence in scholarship amongst its faculty to contribute to the quality of health care delivered to patients, families, and communities in Saskatchewan.

# Goal:

**Facilitate seamless career transitions and lifelong learning**

# Goal:

**Expand facilities to accommodate enrolment growth**



## **Psychiatric Nursing Program**

Graduates wrote the national registration examination with a 100 per cent pass rate for the second consecutive year.

The Degree Granting Review process was completed for the Bachelor of Science in Psychiatric Nursing program approval.

## **Perioperative Nursing Program**

The program capacity was expanded by 18 seats in 2011-12 to meet the growing demand for perioperative nurses in Saskatchewan.

## **Occupational Health and Safety Practitioner Program**

Enrolment in the Occupational Health and Safety Practitioner program has increased substantially since the program started in 2004 with 12 students. There are now 257 students in the program.

## **SIAST Wascana Parkway Centre**

The SIAST Wascana Parkway Centre expansion was officially opened. More than 450 students from the SCBScN, NEPS and Psychiatric Nursing programs utilize the beautifully renovated space.

## **Kelsey Simulation Learning Centre**

The interprofessional Simulation Learning Centre on the fourth floor at Kelsey Campus was officially opened with Ms. Kelly Block, federal Member of Parliament for Saskatoon-Rosetown-Biggar, and Saskatchewan Minister of Advanced Education, Employment and Labour Rob Norris in attendance.

## **Recognition of leadership and expertise through the presentation of prestigious awards and honours:**

Amanda Betker, faculty, NEPS / SCBScN Kelsey, achieved Canadian Nurses Association certification in medical surgical nursing.

Roni Clubb, faculty, Practical Nursing Wascana, received the

SIAST Wascana Campus Outstanding Service Award.

Sharon Dixon, curriculum coordinator, SCBScN Kelsey, received the SIAST Kelsey Campus Outstanding Service Award.

Caroline Hoffart, faculty, Psychiatric Nursing, received the Registered Psychiatric Nurses Association of Saskatchewan (RPNAS) Award of Nursing Excellence in June 2012.

Stacy Hunt, faculty, NEPS / SCBScN Wascana, was inducted into the Honor

Society of Nursing – Sigma Theta Tau International in October 2011.

Patti Manson, faculty, NEPS / SCBScN Wascana, achieved Canadian Nurses Association certification in medical surgical nursing.

# Theme: Advancing Economic and Social Prosperity

## Goal:

Expand innovative partnerships and strategic alliances

### Perioperative Nursing Program

The Perioperative Nursing program was offered through a partnership with the British Columbia Interior Health Authority in Kelowna, Kamloops, Cranbrook, Vernon, Penticton, Trail, and Williams Lake, B.C.

The Perioperative Nursing program was also brokered with Brandon Regional Health Centre, the Regina Qu'Appelle Health Region and Prairie North Health Region.

Four clinical practice education sites to address the need for perioperative nurses were added in North Battleford, Prince Albert, Swift Current and Moose Jaw.

### Saskatchewan Collaborative Bachelor of Science in Nursing Program

A Letter of Intent was signed with SIAST, University of Regina, Great Plains College and Cypress Health Region to deliver the SCBScN program in Swift Current beginning in September 2013 with 8 students.

### Basic Critical Care Nursing Program

The Basic Critical Care Nursing program curriculum was revised to better reflect current trends and promote the development of competencies required to care for patients in critical care areas. The revised curriculum will be implemented in 2013.

### Clinical Practice Education Initiative

SIAST Nursing Division, the University of Regina, and the University of Saskatchewan developed a partnership to undertake a Clinical Practice Education Project to map the clinical practice education placements required for the three registered nursing degree programs, practical nursing programs, and the psychiatric nursing program. Funding was obtained through the Saskatchewan Ministry of Health and the Saskatchewan Academic Health Sciences Network in the amount of \$100,000.

### Interprofessional Education Initiative

In collaboration with the Science and Health Division, funding was secured from the Interprofessional Health Collaborative of Saskatchewan (IHCS) to engage in two Interprofessional Education (IPE) projects. One project is focused on faculty development related to IPE and the second project relates to the integration of IPE in nursing and science and health curricula.

Sharon Misfeldt and Heather Gold, faculty, Practical Nursing Wascana, received the Canadian Association of Practical Nurse Educators (CAPNE) Nurse Educator Award in Halifax, October 2011. Sharon and Heather were acknowledged for their work on a collaborative online simulation role-play.

Wascana Practical Nursing received SIAST Technology Innovation Funds (TIF) for the Making Difficult Nursing Concepts Easier – Creating Interactive Training and Support videos. Sharon Misfeldt and Bev Zieffle worked on the project.

Victoria Muzychuk, practice education administrator, NEPS / SCBScN Wascana, was sponsored by SIAST to attend the Association of Canadian Community Colleges (ACCC) conference in Halifax. Victoria presented on The Role of Community Service and the Effectiveness of Service Learning in Nursing Education.

Sue Myers, program head, Psychiatric Nursing, was inducted into the Sigma Theta Tau in August 2012.

Michelle Pavloff, faculty, NEPS / SCBScN Kelsey, will receive the Myrtle Evangeline Crawford Scholarship in November 2012.

Sandi Pettit, program head, Re-entry, Orientation to Nursing in Canada, Diabetes Education Programs and the IEN Assessment Centre, received the SRNA Mentorship Award in May 2012.

Perioperative Nursing program team was selected as a finalist for the 2012 SHEA Award.

## **Continuing Education**

Seven students participated in the Medical Device Reprocessing (MDR) courses provided in partnership with the Regina Qu'Appelle Health Region and Dumont Technical Institute.

Foot care labs were conducted with Regina Pioneer Village as well as in La Ronge and Weyburn.

**Goal:**  
**Expand education  
and training in  
select global  
markets**

## **Primary Care Nurse Practitioner Program**

Implemented an accelerated option to facilitate completion of the Primary Care Nurse Practitioner program on a full-time basis in one year.

Engaged in a partnership with the University of Regina in the development of the Collaborative Nurse Practitioner Program with a Master of Nursing, Nurse Practitioner, credential. It will be the first of its kind in Canada.

## **Perioperative Nursing Program**

Ministry of Health Saskatchewan Surgical Initiative (SSI) provided funding to expand the capacity of the Perioperative Nursing program by 18 seats for a total of 36 seats. In 2012-13, the capacity will be further increased for a total of 46 seats.

**Goal:**  
**Foster a sense  
of social  
responsibility**

## **Internationally Educated Nurses Assessment Centre**

The Internationally Educated Nurses Assessment Centre completed 52 IEN assessments compared to 41 assessments last year.

## **Saskatchewan Collaborative Bachelor of Science in Nursing Program**

Supported initiatives that foster social responsibility such as Student Wellness Initiative Towards Community Health (SWITCH), Saskatoon, and Student Energy in Action for Regina Community Health (SEARCH), Regina.

Implemented a service learning course in which students gained a good understanding of primary health care and provided 40 hours of service within designated community agencies. More than 1400 hours of service were provided by 345 students.

Psychiatric Nursing program team received the SIAST President's Award of Excellence.

Greg Riehl, program head, Basic Critical Care Nursing and Nursing Re-entry, was a member of the Saskatchewan HIV/HCV Nursing Education Organization, which was a finalist for the 2012 SHEA Award. Greg

was also recognized as a member of the HIV Prevention Technologies project advisory team.

Kathy Rodger, faculty, NEPS / SCBScN Wascana, received Canadian Nurses Association certification in medical surgical nursing.

JoAnne Slinn, faculty, NEPS / SCBScN

Wascana, received Canadian Nurses Association certification in emergency nursing.

Norma Wildeman, former program head, NEPS Wascana, received 2012 Western Northern Region Canadian Association of Schools of Nursing Honorary Membership Award.

### **Recognition of leadership and expertise through expert appointments:**

Chris Barlow, program head, NEPS / SCBScN Kelsey, was appointed as a Saskatchewan representative on the executive for the

Western Northern Region Canadian Association of Schools of Nursing.

Joyce Bruce, program head, Primary Care Nurse Practitioner, was appointed to the Canadian Association of Schools of Nursing (CASN) Nurse Practitioner Education Task Force. Joyce is also

# Theme: Leveraging Educational Innovation

## Goal:

Use creative solutions to enhance and expand the learning experience

### Internationally Educated Nurses Assessment Centre

The Internationally Educated Nurses Assessment Centre partnered with the Saskatchewan Association of Licensed Practical Nurses (SALPN) in the development of a Competency Comparison Tool to assess internationally educated nurses who are seeking licensure with SALPN.

### Aboriginal Nursing Student Achievement

Developed an Aboriginal Nursing Student Achievement Program for implementation in 2012-13. A literature review, interviews and focus groups informed the development of the program. Appointed two Aboriginal Nursing Student Advisors to implement the program - Velna Clarke-Arnault in Saskatoon and Greg Riehl in Regina.

### Saskatchewan Collaborative Bachelor of Science in Nursing Program

Implemented a requirement for students in the SCBScN and Practical Nursing programs to be equipped with an electronic mobile device and Nursing Central software to facilitate easy retrieval of information at the point of care as well as in the classroom.

### Simulation Learning

Advanced the integration of simulation learning into program curricula.

Increased utilization of simulation with more than 1500 students participating from 12 programs.



vice-chair, Canadian Nurse Practitioner Exam Committee. She was also a member of the SIAST Learning Manager Selection Committee.

Jodi Found, faculty, NEPS / SCBScN Wascana, was invited to speak at the CASN Infoway Informatics Symposium in November 2011.

Denise Gettle, faculty, Psychiatric Nursing, was an item writer for the Registered Psychiatric Nurses Association of Canada (RPNC) examination.

**Dr. Lyle Grant** was appointed coordinator, Institute for Nursing Scholarship in February 2012.

**Billy-Jo Howe**, curriculum facilitator, was appointed program head, Practical Nursing Wascana.

**Maureen Klenk**, faculty, Primary Care Nurse Practitioner, was appointed president-elect of the Canadian Association of Advanced Practice Nurses for a two-year term. Maureen is also past president

of the Saskatchewan Association of Nurse Practitioners. Maureen was appointed to the Ministry of Health Primary Healthcare Redesign Stewardship.

**Martine Legare**, faculty, Occupational Health and Safety Practitioner, went to Jordan for a two-week deployment in January to teach Occupational Health and Safety Practitioner courses that she developed the previous year.

**Kim Mann**, program head, CPR/First Aid and

Occupational Health and Safety Practitioner program, was invited to participate on a panel for a workers' compensation seminar by Lorman Educational Services. Kim also chaired the Saskatchewan Safety Council conference in February 2012.

**Mary Martin-Smith**, program head, SCBScN / NEPS Wascana, was elected as director of the Canadian Public Health Association for a two-year term beginning January 2012.

**Dr. Lynn Miller**, faculty, Primary Care Nurse Practitioner, was appointed communication director of the Canadian Association of Advanced Practice Nurses for a two-year term. She is also a secondary review panel member of the Canadian Cardiovascular Society 2012 CCS Dyslipidemia Guidelines Update.

**Sue Myers**, program head, Psychiatric Nursing, was appointed as editorial board member for the

# Goal:

## Grow scholarship and applied research

### Institute for Nursing Scholarship

Dr. Lyle Grant was appointed the coordinator, Institute for Nursing Scholarship (INS) in February 2012. Dr. Grant introduced Scholarship Cafes to provide a less formal means of building scholarship, teams, and momentum. He is also offering INS master's classes to promote engagement and foster scholarship capacity development.

### Advancement of Scholarship of Nursing Division Faculty

More than 35 papers and posters were presented at provincial, national and international conferences. The diverse range of topics included service learning, e-learning, interprofessional education, patient and family centered care, lateral violence, advancement of scholarship and LPN influence in clinical instruction.

More than 18 faculty published articles in peer-reviewed journals or chapters in fundamental textbooks. The diverse range of topics included spirituality in nursing, integrative care, TRUST model, interprofessional education, leadership and management, legal issues and getting involved in research.

More than 16 faculty were presented with prestigious awards in recognition of their leadership and expertise.

### Advancement of Research

The Psychiatric Nursing program is conducting collaborative research with Mount Royal University (Calgary, AB), Nipissing University (North Bay, ON) and Charles Sturt University (New South Wales, Australia) for the Meaningful E-learning (MEL) Project: Establishment of an international, multi-institutional research project to enhance E-learning outcomes.

Canadian Journal of Psychiatric Nursing Research in April 2012.

Sharon Staseson, faculty, NEPS / SCBScN Wascana, sat on the 2012 selection committee for the Saskatchewan Healthcare Excellence Awards. Sharon was also appointed to the Board of Directors of the Schizophrenia Society of Saskatchewan. She also continues to be the Saskatchewan Registered Nurses' Association appointee to the Transitional Council of

The College of Midwives of Saskatchewan.

Lorna Weisbrod, program facilitator, NEPS / SCBScN Wascana, was appointed chair of the SIAST Applied Research Review Committee.

Patricia Zip, faculty, NEPS / SCBScN Kelsey, invigilated CNA certification exams 2012.

#### Advancement of scholarship through formal education:

Nine faculty members completed master's degrees:

Tarah Eagle, Master of Nursing, Athabasca University

Denise Gettle, Master of Health Studies, University of Athabasca

Anne Guest, Master of Adult Education, University of Regina

Sarah Kostiuk, Master of Nursing, Athabasca University

Judy Kreuger-Jones, Master of Nursing, University of Saskatchewan

Sherry McDonald, Master in Psychology and Spirituality, St. Stephen's College

Sharon Misfeldt, Master of Education in Distance Education, Athabasca University

Alice Salter, Master of Nursing, University

of Saskatchewan (will convocate October 2012)

Jill Thomson, Masters of Adult Education, University of Regina

Two faculty members completed doctorates:

Dr. Lynn Miller, Doctor of Nursing Practice (DNP), George Washington University

Dr. Marg Olfert, Doctor of Education in Higher Education Leadership, University of Calgary

# Theme: Leading Organizational Effectiveness

## Goal:

**Become the employer of choice**

Conducted two faculty development workshops in February focused on the use of learning technologies.

Supported 33 faculty members in their pursuit of advancing education and scholarship through the Nursing Division's Recruitment, Retention and Rejuvenation Fund.

Implemented nurse practitioner services at Kelsey Campus for faculty, students and the public. Nurse practitioner services were offered one day per week.. The services were well received by students and staff.

Eleven faculty completed the Faculty Certificate Program.

## Goal:

**Improve vertical and horizontal communication**

Expanded videoconferencing capacity at Wascana, Kelsey and Woodland campuses for the delivery of the SCBScN, NEPS, and Psychiatric Nursing programs.

Installed videoconferencing equipment to support and facilitate divisional and team meetings across campuses and with external institutions.

## Goal:

**Provide quality governance and leadership**

A pair of two-day leadership development sessions was facilitated by Dick Bailey for the Nursing Division Leadership Team and focused on coaching and leadership strengths.

A leadership development workshop on Lean Principles and Methodology was conducted for the Nursing Division Leadership Team.



*Eleven faculty completed the Faculty Certificate Program:*

**Nancy Anweiler,**  
Practical Nursing

**Judith Hill,** NEPS /  
SCBScN

**Carol Hipfner,**  
Psychiatric Nursing

**Signy Klebeck,** NEPS /  
SCBScN

**Diana McFarlane,** NEPS /  
SCBScN

**Kimberley Montague,**  
NEPS / SCBScN

**Karrie Orr,** NEPS /  
SCBScN

**Yvonne Smith,** Practical  
Nursing

**Joanne Sookocheff,**  
Practical Nursing

**Deanna Youck,** NEPS /  
SCBScN

**Patricia Zip,** NEPS /  
SCBScN

### **Advancement of student scholarship:**

**Maxine Poorman,**  
student, Practical  
Nursing program with  
Kawacatoose First  
Nation, received the  
SIAST Outstanding  
Citizenship Award at  
SIAST Wascana Campus.

**Kawacatoose Practical Nursing Students** were introduced in the legislative assembly in March 2012. The invitation came from Mark Docherty, MLA and former faculty in the program. The students had the opportunity to spend some time with Premier Brad Wall.



**Saskatoon Nursing Students Society** received the SRNA Ruth Hicks Award for Student Leadership in May 2012.

**Lise Schultz**, NEPS student, received the SIAST Outstanding Citizenship Award at Kelsey Campus.

**Lise Schultz, Amanda Schneider and Ashton Kuster**, students, NEPS, were elected to the Canadian Nursing Students Association Board in January 2012.

**Amanda Schneider**, student, NEPS, received the CNSA Outpost-International Placement Award (\$500) in January 2012.

**The Saskatoon Chapter NEPS Kelsey** received the CNSA regional award in January 2012.

**Braden Davie**, NEPS graduate, received the CNSA Life Member Award in January 2012.

**Nursing Division** provided sponsorship to Inter-Professional Annual Students' Symposium (IPASS) in September 2011 and the Canadian Nursing Students Association (CNSA) conference in January 2012.

Symposium (IPASS) in September 2011 and the Canadian Nursing Students Association (CNSA) conference in January 2012.

**NEPS / SCBScN students** hosted the CNSA national conference in Saskatoon with more than 500 nursing students

from across Canada participating.

Two SCBScN students, **Daniela Cook** and **Janelle Epp**, presented a paper at the SRNA conference articulating their experience with the service learning course.

## Programs delivered by the SIAST Nursing Division

<b>Program</b>	<b>Location</b>	<b>Delivery Method</b>	<b>Credential</b>
Basic Critical Care Nursing	Wascana	Print distance and clinical practice education	Advanced Certificate
Diabetes Education for Health Care Professionals	Wascana	Print distance and on-site	Advanced Certificate
Diabetes Education for Health Care Providers	Wascana	Print distance	Applied Certificate
Nursing Education Program of Saskatchewan (last intake September 2010)	Wascana Kelsey In partnership with First Nations University of Canada and the U of S	On-campus and clinical practice education	Bachelor of Science in Nursing degree conferred by University of Saskatchewan
Nursing Re-entry	Wascana	Print distance and online	Applied Certificate
Occupational Health and Safety Practitioner	Kelsey	On-campus and online	Applied Certificate
Occupational Health and Safety Practitioner	Kelsey	Online	Certificate
Orientation to Nursing in Canada for Internationally Educated Nurses	Wascana	Print distance and online	Applied Certificate
Perioperative Nursing / LPN	Wascana Brokered to Brandon Regional Health Centre, BC Interior Health (Trail, Penticton, Kelowna, Vernon, Cranbrook, Kamloops, Williams Lake), Saskatoon Health Region, Prairie North Health Region	Online and clinical practice education	Advanced Certificate
Perioperative Nursing / RN	Wascana Brokered to Brandon Regional Health Centre, Saskatoon Health Region, Prairie North Health Region, Regina Qu'Appelle Health Region	Online and clinical practice education	Advanced Certificate
Practical Nursing	Kelsey 4th Ave Centre Wascana Woodland Kawacatoose First Nation Brokered to 10 regional colleges and two Dumont Technical Institute locations	On-campus, online and clinical practice education	Diploma
Practical Nurse Re-entry	Wascana	Print distance and clinical practice education	Applied Certificate
Primary Care Nurse Practitioner	Wascana	Online and clinical practice education	Advanced Certificate
Psychiatric Nursing	Wascana in Year 1, Year 2 & 3 in Moose Jaw, North Battleford, Prince Albert, and Yorkton	On-campus in year 1, videoconferencing in year 2 and 3, and clinical practice education	Diploma
Psychiatric Nursing Re-entry	Wascana	Print distance and clinical practice education	Applied Certificate
Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN)	Kelsey Wascana Swift Current - starting in September 2013 In partnership with the U of R	On-campus, videoconferencing and clinical practice education	Bachelor of Science in Nursing degree conferred by the University of Regina





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